மனோன்மணியம் சுந்தரனார் பல்கலைக்கழகம், திருநெல்வேலி

MANONMANIAM SUNDARANAR UNIVERSITY
(Reaccredited with 'A' Grade by NAAC)
ABISHEKAPATTI, TIRUNELVELI - 627 012
TAMILNADU, INDIA

CRITERION-VII

INSTITUTIONAL VALUES
AND
BEST PRACTICES

7.1.8

7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and such other diversities (within 500 words).

The University has implemented numerous initiatives to create an inclusive environment that fosters tolerance and harmony across cultural, regional, linguistic, communal, socioeconomic, and other diversities.

Cultural diversities:

Cultural diversity is celebrated through festivals, cultural events, and international student exchanges, allowing students to share their traditions and learn about others. The Pongal festival showcases the culture of the state. Various competitions, like rangoli, poster presentations, painting, etc., were held, and the winners were awarded prizes and certificates [1].

Regional diversities:

These include the student internship orientation program conducted on 17.05.2022 to sensitize the students about the concept and importance of internships in the academic program. Every year, the University celebrates National and International significant days such as Independence Day, Republic Day, National Mathematics Day, Teachers' Day, Youth Parliament Day, National Pharmacy Education Day, Breast Cancer Awareness Day, Armed Forces Flag Day, National Unity Day, National Science Day, National Road Safety Awareness Rally, National Statistics Day, International Suicide Prevention Day, International Yoga Day, The World Music Therapy Day and The World Mental Health Day [2].

Linguistic diversities:

Offering language courses and forming regional student clubs, which help students from different backgrounds connect and support each other, promote regional and linguistic inclusivity.

Communal diversities:

To address communal harmony, the University organizes interfaith dialogues, peace-building workshops, and community service projects that bring together students from various religious backgrounds. These activities promote understanding, respect, and

collaboration among diverse groups. Every event in the Department of Education mentions a Thirukkural, the World Public Secret. The Student Induction Program (SIP) is conducted for first-year students at the entry point every year, and emphasis is given to the 'No Discrimination Policy'. The communal harmony pledge is also taken. To make the employees aware, a training program on the "Right to Information Act 2005" was conducted for the administrative staff. The departments celebrate in union the religious festivals, namely Thiruvonam (Festival of Kerala), Ayutha Pooja and Christmas [3].

Socioeconomic diversities:

Socioeconomic diversity is supported through scholarship programs, financial aid, and mentorship initiatives, ensuring students from all economic backgrounds have equal educational opportunities. Sensitivity training and workshops on diversity and inclusion are conducted for teaching faculty, administrative staff, and students to elevate awareness and further an inclusive mindset.

Other diversities:

MSU conducted a drawing/painting on face program as part of Save Girl Child in November 2021. The University has celebrated events such as birth anniversaries and memorial days of prominent personalities and freedom fighters. The 150th birth anniversary of Mahatma Gandhi was celebrated by planting trees and organizing a blood donation camp. The birth anniversary of renowned freedom fighter Veerapandiya Kattabomman was celebrated on 03.01.2022. MSU conducted a program called "Mahakavi Bharathiyar Memorial Day Centenary" on 28.10.2021 and 20.01.2023. He was a poet, freedom fighter, and social reformer in Tamil Nadu. MSU conducted the program from the Thirukkural Foundation on 06.03.2022. MSU students participated in the Students' Interaction with Prime Minister program online on 04.04.2022 [4]. By implementing these initiatives, everyone feels a sense of belonging and inclusion.

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SUPPORTIVE DOCUMENTS

S.N	Document(s)	Link to the Document(s)
1	Cultural Diversities	https://msuniv.ac.in/naac/criterion7/7181.pdf
2	Regional Diversities	https://msuniv.ac.in/naac/criterion7/7182.pdf
3	Communal Diversities	https://msuniv.ac.in/naac/criterion7/7183.pdf
4	Other Diversities	https://msuniv.ac.in/naac/criterion7/7184.pdf